

CERTIFICATE OF PARTICIPATION

THE FOLLOWING CERTIFICATE IS GIVEN TO

Andy Endsley

This certificate is for participating in the Red River Leadership Institute training in Sulphur Springs, Texas entitled *The Art of Leadership* presented September 18th, 2025 by Dr. George Manning. Training included: Collaboration, Diversity, Vision, Critical Thinking, High Performance Standards, Performance Goals, Role Modeling, Talent, Technology, and Tolerance.

Holly Willige

Holly Willige
Development Specialist



Kathy McCollum

Kathy McCollum
Development Specialist